



Terms of Reference (TOR)

For National Consultant to undertake the GIS assessment of FGS-FMS

Title:	Assistant GIS Analyst
Classification:	National consultant
Reporting directly:	MoHADM and IGAD
Overall supervision:	MoHADM and IGAD
Duty Station:	Mogadishu, Somalia
Starting Date:	As soon as possible
Duration:	One year with possibility of extension

Background

Development Response to Displacement Impacts Project (DRDIP) is a multi-level and multi-sectorial investment project focusing on the impacts of the protracted presence of refugees on the hosting communities in four countries: Djibouti, Ethiopia, Uganda and Kenya. Under the regional component, the Project seeks to engage the Federal Republic of Somalia (FGS) to more effectively participate in regional policy dialogues on forced displacement and to take a lead role in the planning and coordination of displacement-responsive development in places of return and (re)integration. The aim of this undertaking is to address the institutional capacity gaps existing within the FGS in responding to durable solution needs in areas of return and reintegration (Mogadishu, Kismayu and Baidoa). This is achieved through the World Bank-funded regional grant to Somalia whose implementation is coordinated by the IGAD Regional Secretariat on Forced Displacement and Mixed Migration (IGAD RS). Through the Durable Solutions Secretariat (DSS) platform, IGAD RS has roundly engaged the various public institutions that constitute the Secretariat and are rolling out of specific activities under the Grant.

One of the outcomes targeted by the Grant aims at strengthening the availability of data to inform and support development planning and durable solutions efforts in areas of return and integration. The Ministry of Humanitarian Affairs and Disaster Management (MoHADM) is leading implementation of activities under this outcome in close coordination with DSS and IGAD RS. These will entail spatial mapping of pressure points, basic social services, land (including land use and tenure) rights and other baseline indicators as espoused in the durable solutions criteria (IASC Framework)¹. The resulting durable

¹ The eight durable solutions criteria are: Safety, security and freedom of movement; Adequate standard of living; Employment and livelihoods; Housing, land and property; Personal and other documentation; Family reunification;

solutions database will be critical in identifying gaps in the provision of services; profiling specific needs for the displacement-affected communities in the targeted areas of return and (re)integration and inform responses to support durable solutions for affected communities.

The MoHADM was established by the Federal Government of Somalia in March 2017 in response to the severe drought across the country. It is responsible for the development of effective mechanisms to mitigate, coordinate, monitor, evaluate and share information on emergency operations throughout the country. The aim of the MoHADM is to lead all response to humanitarian crisis in the country and to improve the lives of vulnerable groups such as internally displaced persons (IDPs) and returnees.

Vision: To transform Somalia into a fair, safer and resilient society where the impact of hazards would not hamper development and a better quality of life is achieved through effective emergency response, disaster risk reduction and resilient recovery to development.

Mission: To saving lives, protecting livelihoods and assets of vulnerable communities in disaster-prone areas to make communities safer and resilient through putting up a system in place that can monitor and respond to multi-hazards and increasing local capacity to deal with disasters.

Mandate:

- To create an effective disaster risk management and humanitarian system that is coordinated, objective-driven and capable of handling all kinds of disasters in the country.
- To take measures and establish mechanism to prevent or mitigate either naturally or human induced disaster risks in the country, and to lead all humanitarian interventions during recovery and development phases.
- To formulate strategies, plans and national policies, in relation to issues of disaster risk management and humanitarian support.

Duties, Responsibilities and Scope of Work

According to the mandate of MoHADM and in conjunction with the IGAD/MoHADM reviewed concept note, the candidate will perform the following functions:

1. Support the implementation of an effective GIS in the context of the Somalia DRDIP project, including the production of GIS-related products both for operational purpose and information sharing and dissemination;
2. Support the data collection processes and information management activities, including, but not limited to, data collection, mapping, encoding, storing, processing, analysis and production of various types of information;
3. Support the identification of/and support analyze existing GIS systems and structure capacities, availability of relevant datasets, and data and information gaps. Work with GIS

Participation in public affairs; and Effective remedies. Analysis drawn from this data will help pursue evidence-based actions to support displaced individuals, families and communities in achieving durable solutions.

- Officer at IGAD to design effective systems/solutions to meet all GIS-related informational needs in an accurate and timely manner;
4. Coordinate effective implementation of project activities local level while ensuring regular monitoring as per agreed timelines; prepare field progress reports;
 5. To coordinate field teams in Mogadishu, Baidoa and Kismayo including areas where international consultants have no access due to security issues and according to the proposed budget;
 6. Support of GIS Officer in preparation and delivery of GIS training modules with other staff in the DRM department, and Federal Member States (Jubaland and South West);
 7. Plans with TOTs and the IGAD GIS Officer to assure GIS training meet objectives; evaluates trends, anticipates problems, and reports on performance and status of GIS training modules;
 8. Act as a team leader for the TOTs especially when travelling to the field if security permits;
 9. Supports the IGAD RS GIS Officer in developing and maintaining a GIS-wide training program to further the knowledge base of spatial information and appropriate outputs;
 10. Serves as subject matter technical assistant to IGAD GIS Officer; assures effective communication of GIS system issues; analyzes problems and recommends solutions to meet standards and guidelines;
 11. Evaluates and recommends new software, hardware and peripheral equipment; develops and monitors work procedures, policies and plans.
 12. Supports the relationship between the MoHADM, IGAD RS and FMS by demonstrating courteous and cooperative behavior when interacting with TOTs, GIS specialist, and trainees; enthusiastically promotes the GIS goals and priorities in compliance with all MoHADM policies and procedures.
 13. Works safely, follows safe work practices, and identifies and reports unsafe work conditions;
 14. To report on all conducted training to MoHADM including achievements, progress and challenges.
 15. To closely work with MoHADM and other institutions within Durable Solutions Secretariat in ensuring the Project meets data and informational needs;
 16. Maintains absolute confidentiality of work-related issues, Ministry records and EWS information;
 17. Perform such other duties as may be assigned by MoHADM

Required Qualifications and Experience

Education:

- University degree in geographic information systems, geography, computer science, or in other relevant discipline with minimum three years of experience in GIS field; or diploma with five years of relevant professional experience on the above field;

Experience

- Working knowledge and experience in developing and managing GIS databases. An equivalent amount of education and/or experience is acceptable;
- Demonstrable experience in using ESRI ArcGIS tools (good working knowledge of spatial analyst tool, ArcGIS Online), and QGIS mapping application;
- Proficiency in MS Office especially MS Excel;
- Experience in the GIS/IM in the context of disaster and emergency support/response;
- Someone who has an access to the field with limited security arrangement and local context knowledge;
- Ability to create and maintain effective working relationships with multi-disciplinary staff within DSS, IGAD, Federal Member States and external government agencies and organizations;
- Knowledge of data protection guidelines and principles;
- Strong communication and reporting skills, both orally and in writing; Somali language very essential, working knowledge of English language;
- Experience of working within Somalia government.

Technical Competencies

- Results focused;
- Good team building and leadership skills;
- Ability to develop good working relations with a variety of FMS;
- Good ToT skills including familiarity with the development of results frameworks ToT work plans and budget;
- Good organizational and communication capacity